



RIVERVIEW GOLF & COUNTRY CLUB
An Equal Opportunity Employer
APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION:

Date: _____

Name: _____
Last First Middle

Present Address: _____
Street City State Zip

Permanent Address: _____
Street City State Zip

Telephone #:(____) _____ Email: _____

EMPLOYMENT DESIRED:

Position: _____ Date Available: _____ Desired Wage: _____

Full Time Part Time

Available Weekends/Holidays? Specify Hrs/Days: _____

EDUCATION:

High School: _____ Yes No
Name/Location Subject Studied Graduate

College: _____ Yes No
Name/Location Subject Studied Graduate

Trade/Business
Correspondence School: _____ Yes No
Name/Location Subject Studied Graduate

FORMER EMPLOYERS:

List current or last employers first, and then include all previous employers. Use additional paper if necessary.

From: _____ To: _____
Name & Address of Employer Position Reason for Leaving

From: _____ To: _____
Name & Address of Employer Position Reason for Leaving

From: _____ To: _____
Name & Address of Employer Position Reason for Leaving

REFERENCES:

(Give the names of three persons, not related to you, whom you have known for at least one year)

Name & Address Business # yrs Acquainted Phone #

Name & Address Business # yrs Acquainted Phone #

Name & Address Business # yrs Acquainted Phone #

NOTICE: New employees are required to produce verification of their legal right to work in the United States. If you are offered employment, you will be required to produce sufficient documentation of your identity and right to work in the United States and to attest under penalty of perjury that the documents you have produced are genuine and related to you.

Riverview Golf & Country Club's policy is to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, handicap, medical condition, or any other consideration made unlawful by applicable federal, state, or local laws. Riverview Golf & Country Club is an equal opportunity employer and selects employees based on the basis of qualifications. Please contact the General Manager of Riverview Golf & Country Club if you have any questions or complaints regarding this policy.

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called for will result in immediate dismissal or removal of my application for consideration. I authorize Riverview Golf & Country Club to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience, releasing all parties from any liability arising therefrom.

Initial

If I am employed by Riverview Golf & Country Club, I agree to conform to the rules and regulations of Riverview Golf & Country Club. I also understand and agree that, except for the arbitration of termination disputes and employment at-will status, my wages, hours and working conditions are subject to change by Riverview Golf & Country Club. I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of Riverview Golf & Country Club or myself. I understand that, other than the General Manager of Riverview Golf & Country Club, no manager, supervisor or representative of Riverview Golf & Country Club has the authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to the foregoing. Only the General Manager of Riverview Golf & Country Club has the authority to make any agreement contrary to the foregoing and then only in writing.

Initial

If I am employed by Riverview Golf & Country Club, and my employment is terminated and I believe the termination was wrongful and/or violated any of my rights, I and Riverview Golf & Country Club agree to submit any dispute arising out of the termination of my employment, including but not limited to claims of termination allegedly resulting from discrimination on the basis of race, sex, age, national origin, ancestry, color, religion, marital status, status as a veteran of the Vietnam era, physical or mental disability, medical condition, or any other basis prohibited by law, exclusively to final and binding arbitration before a neutral arbitrator.

If I and Riverview Golf & Country Club are unable to agree upon a neutral arbitrator, Riverview Golf & Country Club will obtain a list of arbitrators from a state or federal arbitration service.

I _____ and the Riverview Golf & Country Club will alternately strike names from the list until only one name remains; the remaining person shall be the arbitrator. The arbitrator shall be bound by the qualifications and disclosure provisions and the procedures set forth in the 1989 Model Employment Arbitration Procedures of the American Arbitration Association and shall order such discovery as is appropriate to the nature of the claim and necessary to the adjudication thereof.

Arbitration proceedings shall be held in the city or town where my employment services were performed, at the Riverview Golf & Country Club headquarters or at any other location mutually agreed upon by me and Riverview Golf & Country Club. The arbitrator shall determine the prevailing party in the arbitration and the costs of the arbitration shall be paid by the nonprevailing party.

I and Riverview Golf & Country Club agree that this arbitration shall be the exclusive means of resolving any dispute arising out of my termination and that no other action will be brought by me in any court or other forum. **ONLY THE ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE THE DISPUTE.**

If I decide to dispute my termination, I agree to deliver a written request for arbitration to Riverview Golf & Country Club within one year of the date of my termination and to respond within 14 calendar days to each communication regarding the selection of an arbitrator and the scheduling of a hearing and other matters related to arbitration proceedings. If Riverview Golf & Country Club does not receive a written request for arbitration from me within one year from the date of my termination or if I do not respond to any communication from Riverview Golf & Country Club about the arbitration proceedings within 14 calendar days, I agree I will have waived any rights to raise any claims arising out of the termination of my employment with Riverview Golf & Country Club in arbitration or in any court or other forum. The limitations set forth in this paragraph shall not be subject to tolling, equitable or otherwise.

I and Riverview Golf & Country Club agree that if any court of competent jurisdiction declares that any part of this arbitration provision is illegal, invalid, or unenforceable, such a declaration will not affect the legality, validity or enforceability of the remaining parts of the arbitration provision and the illegal, invalid or unenforceable part will no longer be part of the arbitration provision.

Initial

My signature below certifies that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

My signature below certifies that I agree to the employment at-will relationship and agree to be bound by the terms and conditions of employment stated in this application, including arbitration of termination disputes as set forth above, if I am employed by Riverview Golf & Country Club. This application contains all the understandings and agreements between me and Riverview Golf & Country Club concerning the nature of my employment, if any, by Riverview Golf & Country Club and supersedes all prior and/or contemporaneous practices, oral or written agreements, understandings, statements, representations and promises, expressed or implied, between me and Riverview Golf & Country Club. I understand and agree that no person who is either an agent or employee of Riverview Golf & Country Club may modify, delete, vary, or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.

NOTICE THIS APPLICATION CONTAINS A WAIVER OF YOUR RIGHT TO A TRIAL BY COURT OR JURY IN EMPLOYMENT TERMINATION DISPUTES.

Signature

Date

Please Note: Riverview Golf & Country Club considers applications for only a 30-day period. If you wish to be considered after 30 days from the date of your application, please re-apply.